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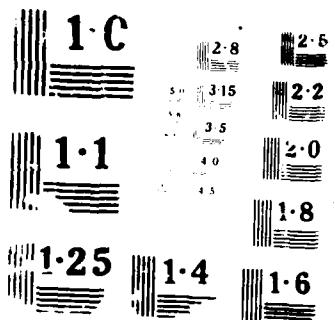
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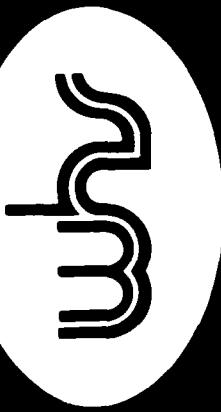
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Department of Defense
Reserve Manpower Statistics

September 30, 1987

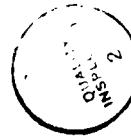
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FOREWORD

Reserve Manpower Statistics is a quarterly publication based upon data from the Reserve Components Common Personnel Data System (RCCPDS). This report consists of statistical charts and graphs providing summary information on the strength of the reserve components. Selected charts and graphs also provide data on strength and attribute trends of the Selected Reserve and the Individual Ready Reserve/Inactive National Guard. Information on the Retired Reserve, although currently not included, will be provided in future issues.

The following abbreviations are used in this publication to identify the reserve components:

ARNG	Army National Guard
USAR	United States Army Reserve
USMR	United States Naval Reserve
USMCR	United States Marine Corps Reserve
ANG	Air National Guard
USAFR	United States Air Force Reserve
USCGR	United States Coast Guard Reserve

For more detailed or further information regarding reserve manpower statistics, a quarterly *Official Guard and Reserve Manpower Strengths and Statistics* report may be obtained from the following address:

Defense Manpower Data Center
1600 Wilson Boulevard, 4th Floor
Arlington, VA 22209-2593
Telephone: (202) 696-5848
AUVOCON 226-5848

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GLOSSARY OF RESERVE CATEGORY DEFINITIONS.....

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Reserve Strength Trends

September 30, 1977 to September 30, 1987

**RESERVE STRENGTH TRENDS BY RESERVE CATEGORY a/
(EXCLUDES COAST GUARD RESERVE)**

DATE	READY RESERVE		STANDBY RESERVE	TOTAL RESERVE c/
	SELECTED RESERVE	IRR/ING b/		
SEP 30, 1977	807,549	375,165	274,482	1,457,196
SEP 30, 1978	787,767	356,069	183,066	1,326,902
SEP 30, 1979	807,136	395,506	103,421	1,306,063
SEP 30, 1980	868,717	405,286	86,032	1,360,035
SEP 30, 1981	917,189	410,949	63,950	1,392,088
SEP 30, 1982	974,578	395,781	52,095	1,422,454
SEP 30, 1983	1,004,547	416,113	43,837	1,464,497
SEP 30, 1984	1,045,828	444,724	43,555	1,534,107
SEP 30, 1985	1,088,062	477,961	44,059	1,610,082
SEP 30, 1986	1,130,100	482,380	40,778	1,653,258
SEP 30, 1987	1,150,855	469,041	37,503	1,657,399

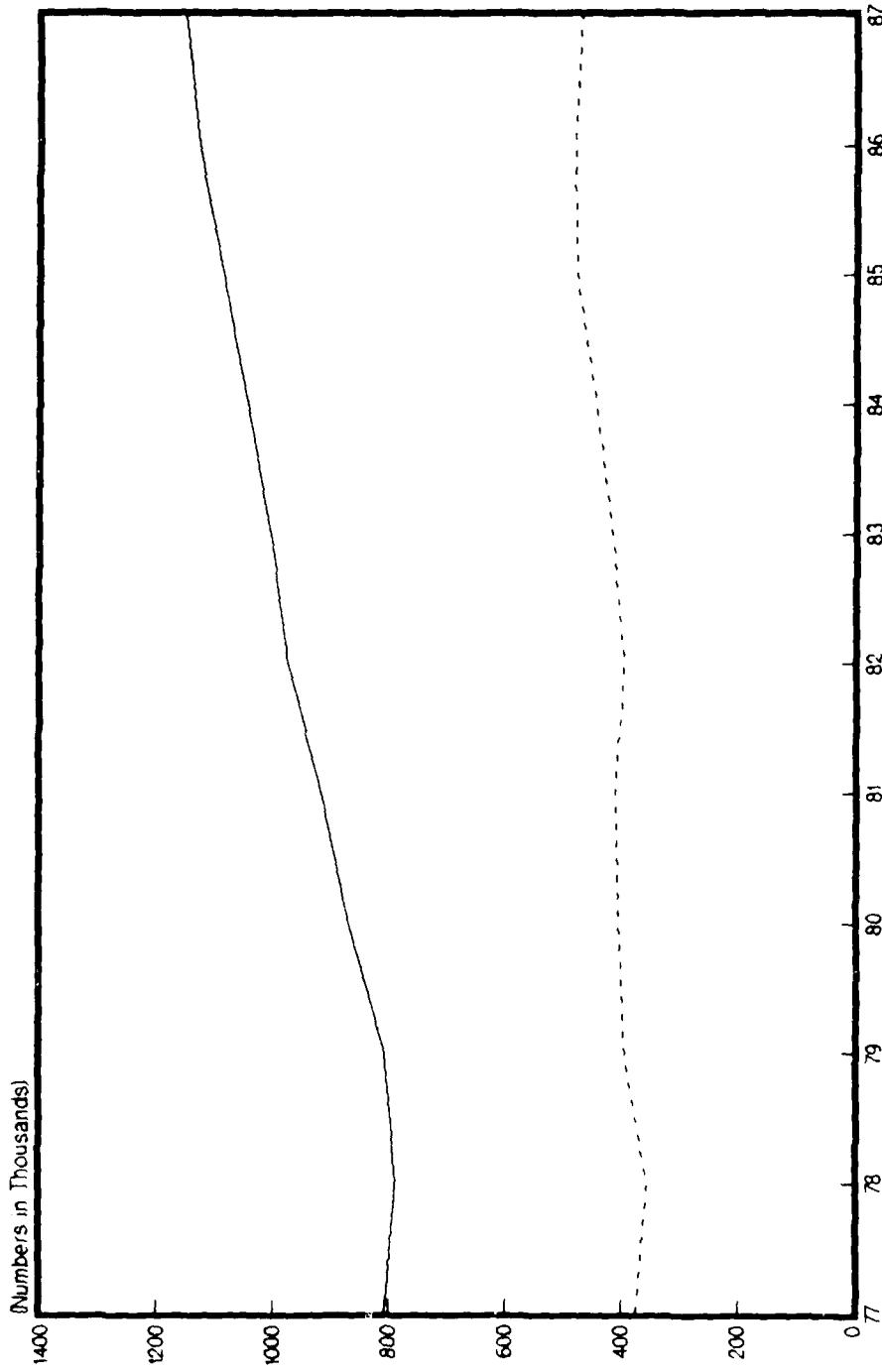
a/ Data for Fiscal Years 1980 and after include Navy Training and Administration of Reserves (TARS) and Category D Individual Mobilization Augmentees (IMAS)

b/ Individual Ready Reserve/Inactive National Guard

c/ Sum of Ready Reserve (Selected Reserve and IRR/ING) and Standby Reserve

RESERVE STRENGTH TRENDS BY RESERVE CATEGORY
(Excludes Coast Guard Reserve)

SELECTED IRR/ING* STANDBY RESERVE



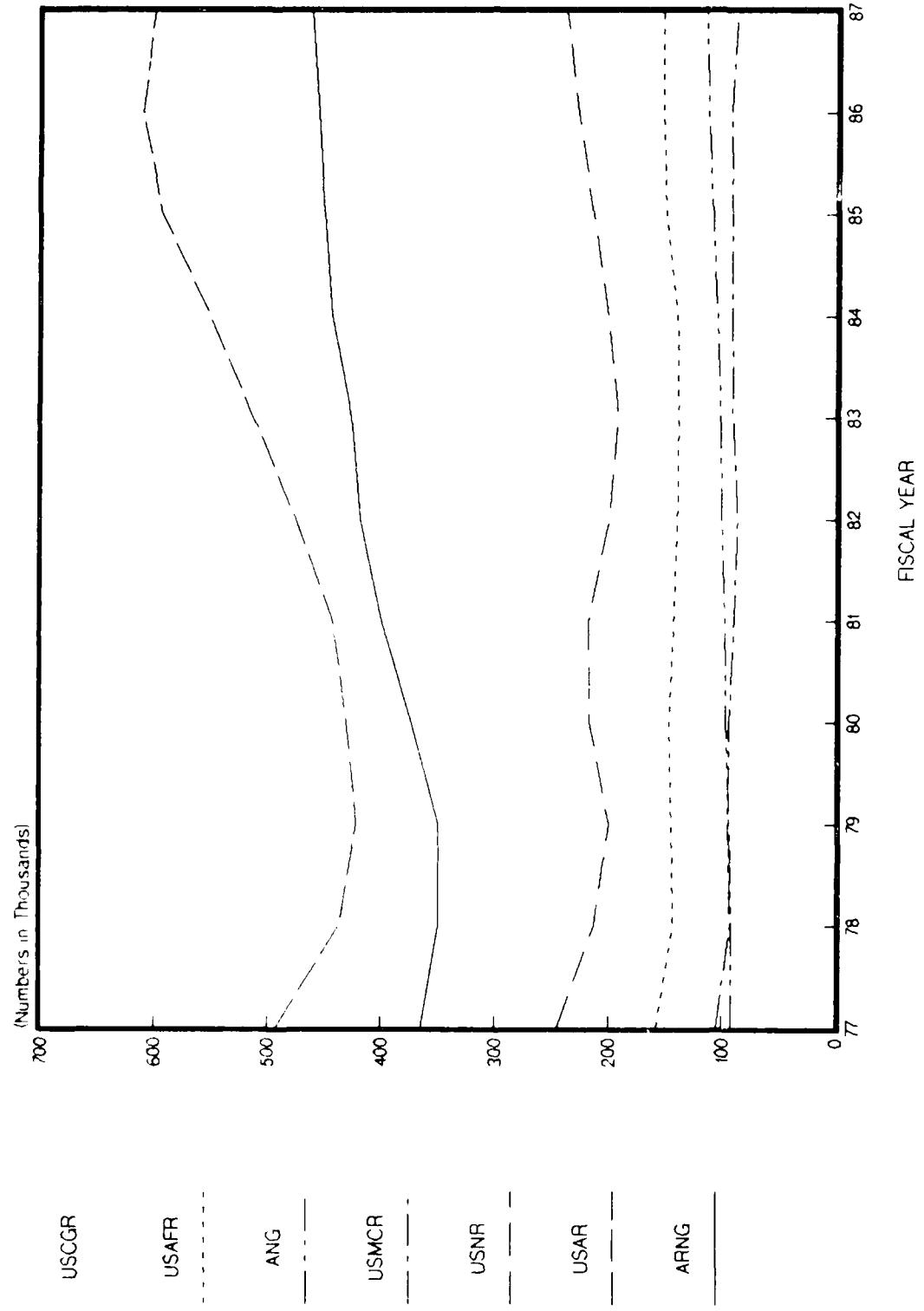
*Individual Ready Reserve/Inactive National Guard

RESERVE STRENGTH TRENDS
BY RESERVE COMPONENT a/

DATE	ARMG	USAR	USNR	USMCR	ANG	USAFR	DoD TOTAL	USCGR
SEP 30, 1977	365,406	491,631	244,998	105,024	92,092	158,045	1,457,196	20,578
SEP 30, 1978	349,615	437,037	212,656	93,082	91,901	142,611	1,326,902	19,773
SEP 30, 1979	350,041	422,337	199,828	95,209	93,599	145,049	1,306,063	20,633
SEP 30, 1980	373,788	431,329	217,495	94,183	96,595	146,645	1,360,035	21,506
SEP 30, 1981	399,530	442,942	217,584	90,496	98,418	143,118	1,392,088	20,944
SEP 30, 1982	418,570	476,007	200,246	86,508	100,777	140,346	1,422,454	19,288
SEP 30, 1983	427,239	512,810	191,894	91,340	102,189	139,025	1,464,497	18,426
SEP 30, 1984	443,739	551,957	201,215	91,669	105,037	140,490	1,534,107	18,708
SEP 30, 1985	450,696	594,171	214,265	91,941	109,490	149,519	1,610,082	18,691
SEP 30, 1986	455,716	610,845	227,747	93,140	112,759	153,051	1,653,258	18,309
SEP 30, 1987	462,143	601,488	237,748	88,243	114,595	153,182	1,657,399	18,435

a/ Sum of Ready Reserve (Selected Reserve and IRR/ING) and Standby Reserve

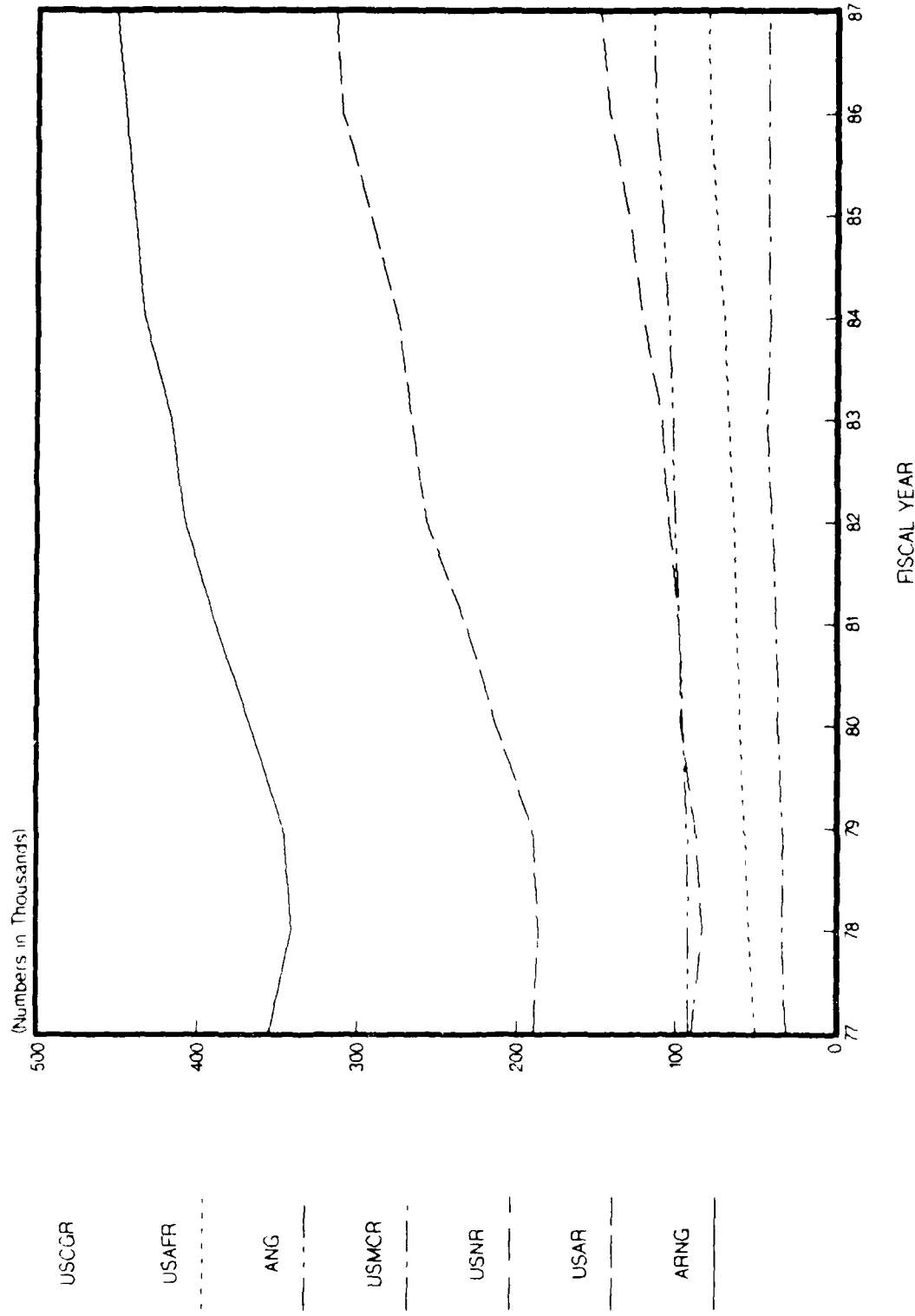
RESERVE STRENGTH TRENDS
BY RESERVE COMPONENT



SELECTED RESERVE STRENGTH TRENDS
BY RESERVE COMPONENT

DATE	ARNG	USAR	USNR	USMCR	ANG	USAFR	DOD TOTAL	USCGR
SEP 30, 1977	354,706	189,420	90,243	30,951	91,840	50,389	807,549	11,605
SEP 30, 1978	340,996	185,753	82,765	32,695	91,674	53,884	787,767	11,374
SEP 30, 1979	345,528	189,990	88,288	33,290	93,379	56,661	807,136	11,671
SEP 30, 1980	366,585	213,185	97,185	35,662	96,283	59,817	868,717	11,891
SEP 30, 1981	389,009	232,031	98,297	37,304	98,293	62,255	917,189	11,884
SEP 30, 1982	407,601	256,659	104,757	40,461	100,657	64,443	974,578	11,846
SEP 30, 1983	417,178	266,188	109,094	42,690	102,170	67,227	1,004,547	12,193
SEP 30, 1984	434,259	275,062	120,558	40,619	105,012	70,318	1,045,828	12,357
SEP 30, 1985	439,952	292,080	129,832	41,586	109,398	75,214	1,088,062	12,590
SEP 30, 1986	446,194	309,709	141,504	41,582	112,592	78,519	1,130,100	12,988
SEP 30, 1987	451,858	313,638	148,096	42,253	114,595	80,415	1,150,855	13,287

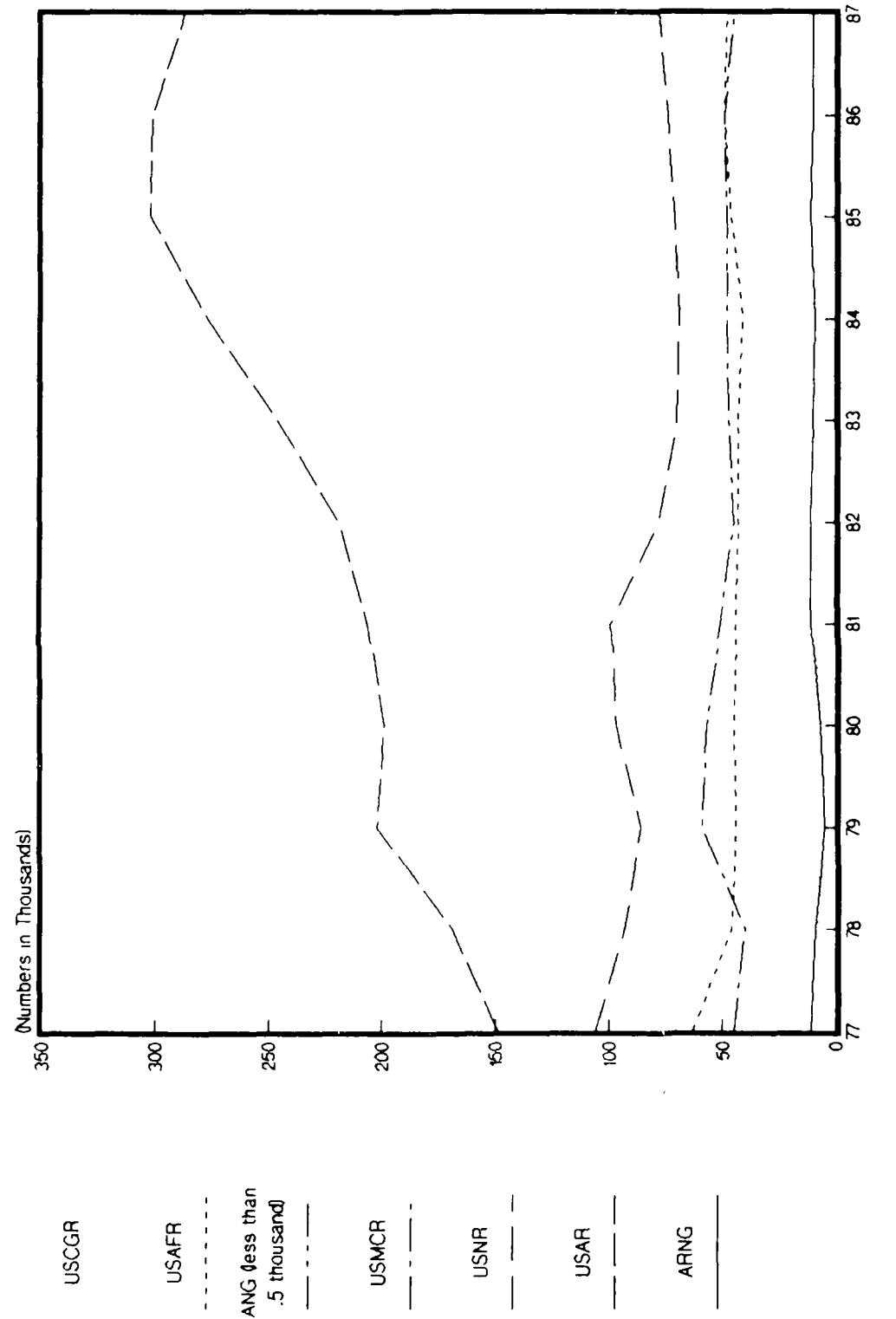
SELECTED RESERVE STRENGTH TRENDS
BY RESERVE COMPONENT



INDIVIDUAL READY RESERVE/INACTIVE NATIONAL GUARD
STRENGTH TRENDS BY RESERVE COMPONENT

DATE	ARNG	USAR	USNR	USMCR	ANG	USAFR	DOD TOTAL	USCGR
SEP 30, 1977	10,700	149,427	106,087	45,277	252	63,422	375,165	8,079
SEP 30, 1978	8,619	168,607	93,267	39,614	223	45,795	356,069	7,604
SEP 30, 1979	4,513	201,803	85,511	59,207	220	44,242	395,506	8,082
SEP 30, 1980	7,203	198,737	96,473	46,492	312	45,469	405,286	8,660
SEP 30, 1981	10,521	205,897	99,251	51,411	125	43,744	410,949	8,127
SEP 30, 1982	10,969	218,991	77,738	44,574	120	42,389	395,781	6,557
SEP 30, 1983	10,061	246,361	75,270	46,537	19	42,865	416,113	5,140
SEP 30, 1984	9,480	276,651	69,174	48,429	25	40,966	444,724	5,484
SEP 30, 1985	10,744	301,825	71,462	47,855	92	45,983	477,961	5,288
SEP 30, 1986	9,522	300,818	73,824	49,340	167	48,709	482,380	4,708
SEP 30, 1987	10,285	287,459	78,429	44,580	-	48,288	469,041	4,775

IRR/ING* STRENGTH TRENDS
BY RESERVE COMPONENT



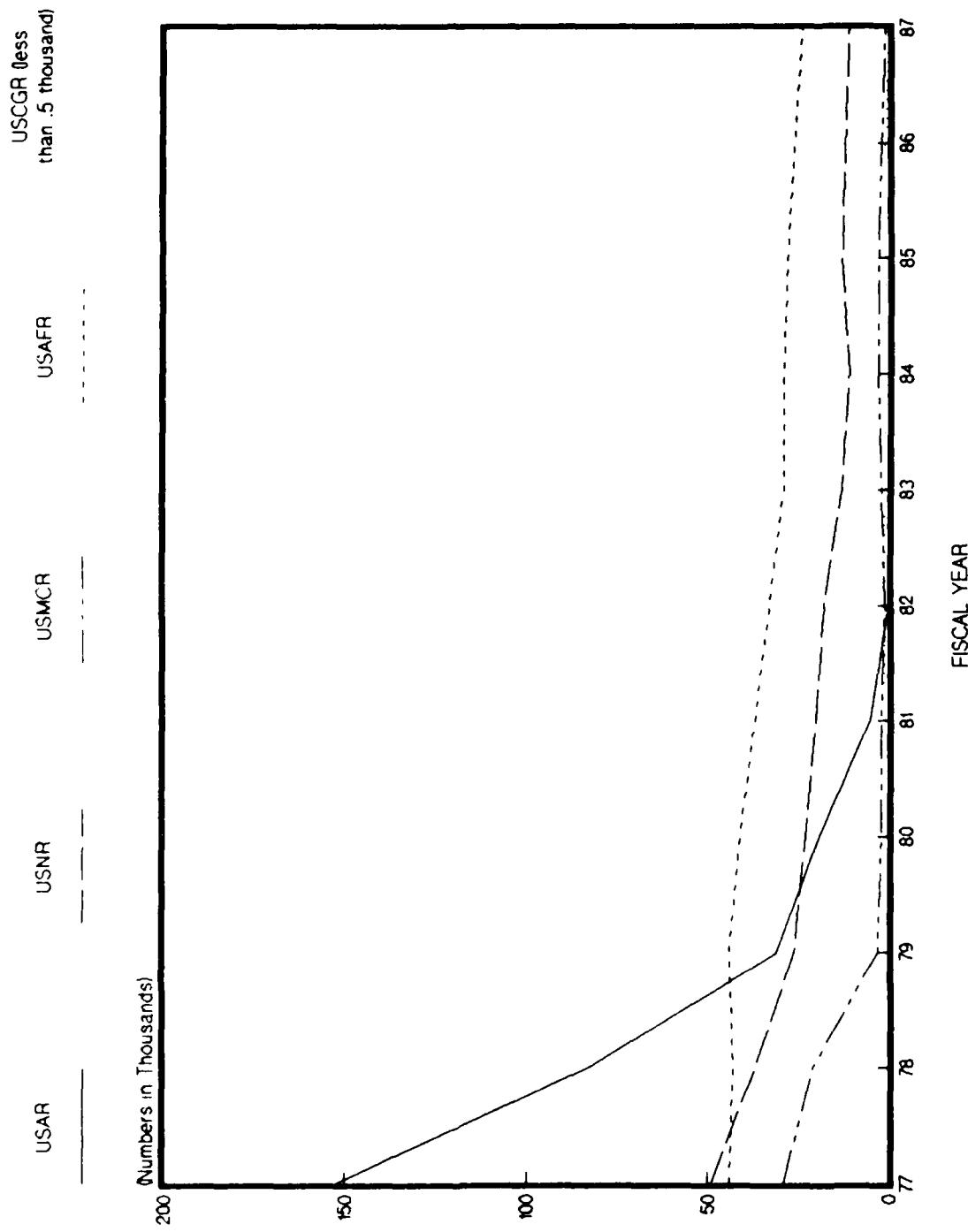
*Individual Ready Reserve/Inactive National Guard

STANDBY RESERVE STRENGTH TRENDS
BY RESERVE COMPONENT

DATE	ARMG	USAR	USNR	USMCR	ANG	USAFR	DOD TOTAL	USCGR
SEP 30, 1977	--	152,784	48,668	28,796	--	44,234	274,482	894
SEP 30, 1978	--	82,677	36,684	20,773	--	42,932	183,066	795
SEP 30, 1979	--	30,544	26,019	2,712	--	44,146	103,421	880
SEP 30, 1980	--	19,407	23,337	1,929	--	41,359	86,032	955
SEP 30, 1981	--	5,014	20,036	1,781	--	37,119	63,950	933
SEP 30, 1982	--	357	17,751	1,473	--	32,514	52,095	885
SEP 30, 1983	--	261	12,530	2,113	--	28,933	43,837	1,093
SEP 30, 1984	--	244	11,484	2,621	--	29,206	43,555	867
SEP 30, 1985	--	266	12,971	2,500	--	28,322	44,059	813
SEP 30, 1986	--	318	12,419	2,218	--	25,823	40,778	613
SEP 30, 1987	--	391	11,223	1,410	--	24,479	37,503	373

STANDBY RESERVE STRENGTH TRENDS

BY RESERVE COMPONENT



**Strength Profile
of the Selected Reserve
September 30, 1987**

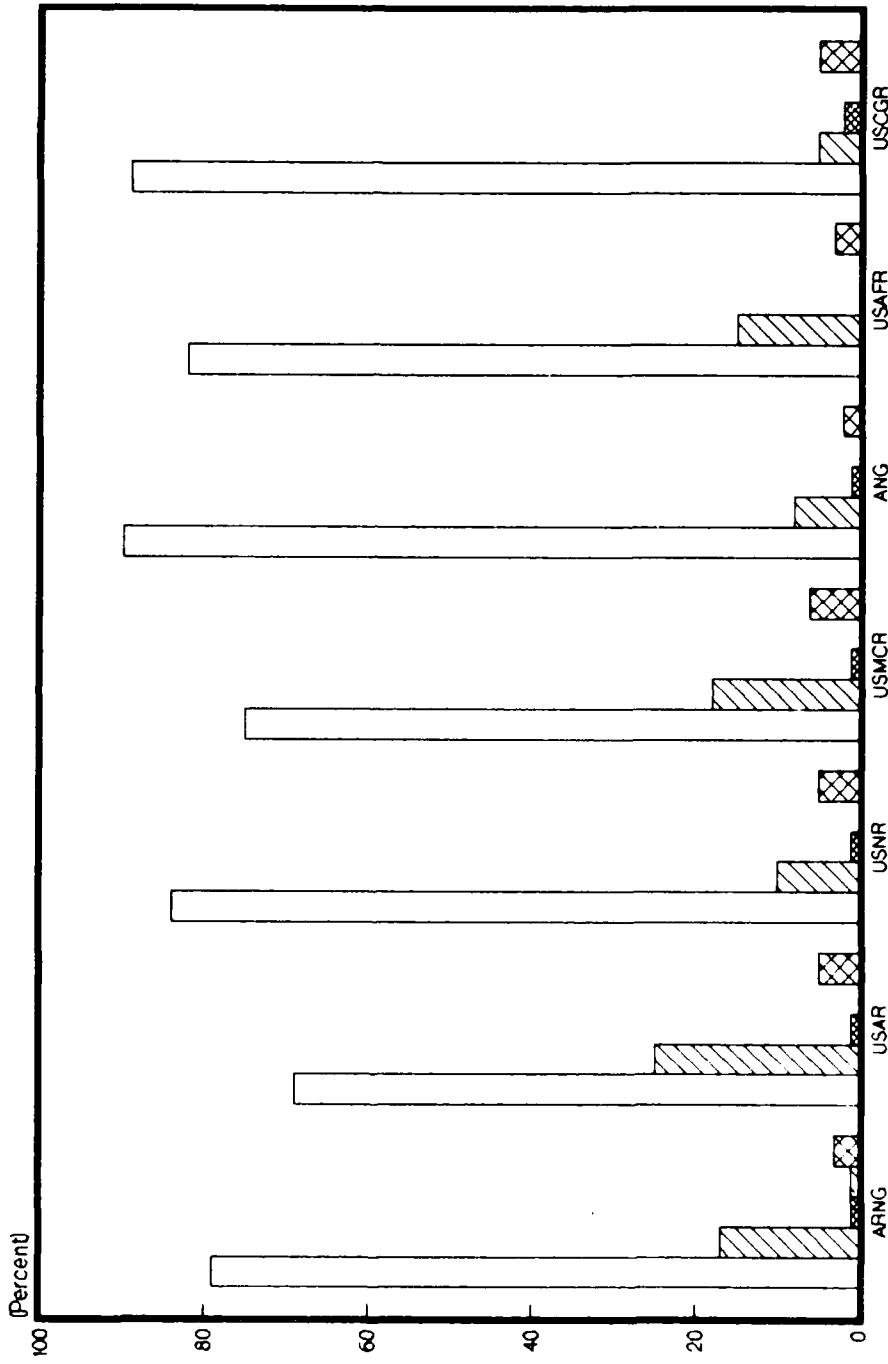
**TOTAL DISTRIBUTION OF THE SELECTED RESERVE
BY RACE AND RESERVE COMPONENT**

WHITE (Caucasoid)		BLACK (Negroid/African)		YELLOW (Asian/Mongoloid)		RED (American Indian)		UNKNOWN		
NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	
A N G	356,482	78.89%	76,103	16.84%	3,215	0.71%	3,735	0.83%	12,323	2.73%
U S A R	216,637	69.07%	77,474	24.70%	3,034	0.97%	955	0.30%	15,538	4.95%
U S N R	123,711	83.53%	15,096	10.19%	1,241	0.84%	277	0.19%	7,771	5.25%
U S M C R	31,510	74.57%	7,730	18.29%	523	1.24%	125	0.30%	2,365	5.60%
A N G	102,656	89.58%	8,676	7.57%	1,150	1.00%	202	0.18%	1,911	1.67%
U S A F R	65,566	81.53%	12,086	15.03%	--	0.00%	--	0.00%	2,763	3.44%
U S U G R	11,761	88.52%	672	5.06%	197	1.48%	40	0.30%	617	4.64%

DISTRIBUTION OF THE SELECTED RESERVE

BY RACE AND RESERVE COMPONENT

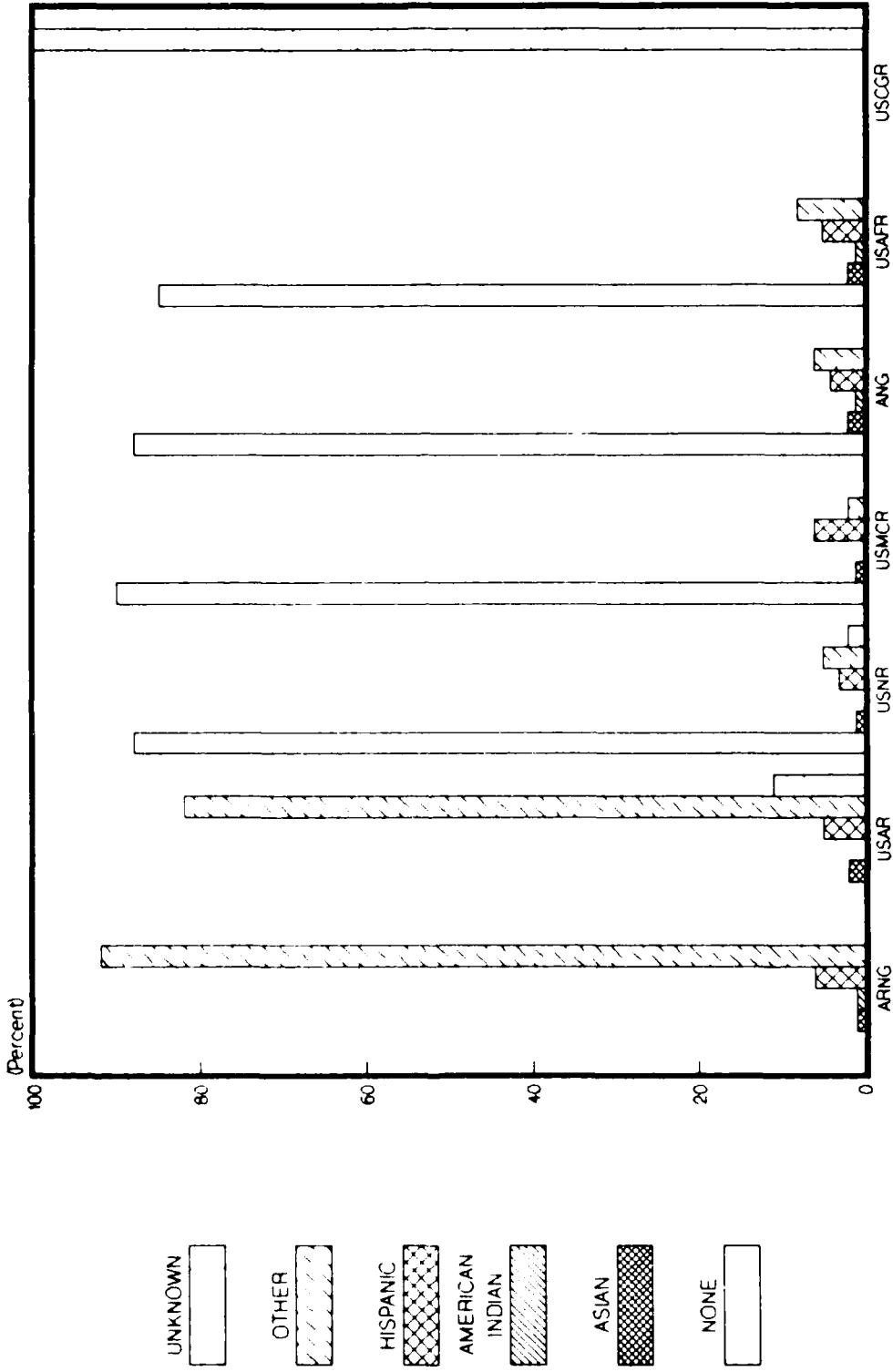
WHITE (Caucasoid) 
BLACK (Negroid/African) 
YELLOW (Asian/Mongoloid) 
RED (American Indian) 
UNKNOWN 



**TOTAL DISTRIBUTION OF THE SELECTED RESERVE
BY ETHNIC GROUP AND RESERVE COMPONENT**

NONE (29.01% OF TOTAL)		ASIAN (1.31% OF TOTAL)		AMERICAN INDIAN (0.57% OF TOTAL)		HISPANIC (5.12% OF TOTAL)		OTHER (59.64% OF TOTAL)		UNKNOWN (4.35% OF TOTAL)	
NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
A R N G	55 0.01%	4,711 1.04%	3,559 0.79%	0.79% C. 26%	28,543 15,576	6.32% 4.97%	414,966 258,553	91.84% 82.44%	24 33,973	0.01% 10.83%	
U S A R	-- 0.00%	4,727 1.51%	509 0.1%								
U S N R	130,835 88.34%	1,864 1.26%	652 0.41%	0.41% 0.48%	6,520 4,485	3.03% 3.03%	7,067 4,779	4.77% 3.238	3,238 2,196		
U S M C R	37,961 89.84%	644 1.45%	129 0.26%	0.26% 0.591	129 2,591	6.13% 6.13%	858 858	2.03% 2.03%	112 112	0.27% 0.27%	
A N G	100,609 87.85%	1,953 1.70%	923 0.81%	0.81% 4,539	3,963 3,963	6,570 5,730	5.73% 5.73%	1 1	0.00% 0.00%		
U S A F R	68,229 84.85%	1,274 1.71%	626 0.78%	0.78% 3,916	4,87% 4,87%	6,257 6,257	7.78% 7.78%	13 13	0.02% 0.02%		
U S C R	-- 0.00%	-- 0.00%	-- 0.00%	C. 00% --	0.00% --	0.00% 0.00%	0.00% 0.00%	13,287 13,287	100.00% 100.00%		

DISTRIBUTION OF THE SELECTED RESERVE
BY ETHNIC GROUP AND RESERVE COMPONENT



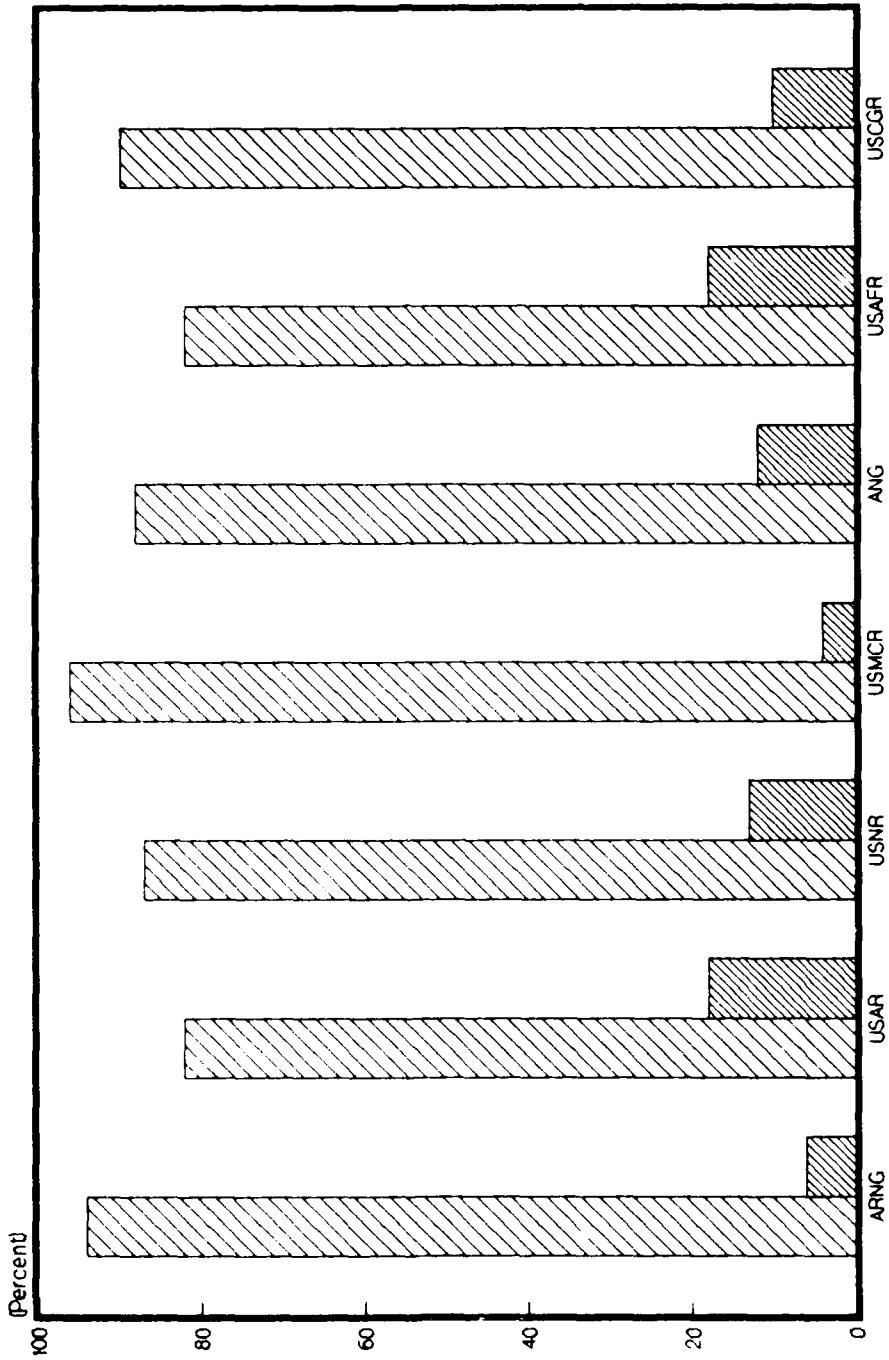
**TOTAL DISTRIBUTION OF THE SELECTED RESERVE
BY SEX AND RESERVE COMPONENT**

MALE (88.58% OF TOTAL)		FEMALE (11.41% OF TOTAL)		
NUMBER	PERCENT	NUMBER	PERCENT	
A F N G	426,539	94.40%	25,319	5.60%
U S A R	256,009	81.63%	57,486	18.33%
U S N R	129,538	87.47%	18,558	12.53%
U S M C R	40,417	95.65%	1,836	4.35%
A N G	100,855	88.01%	13,740	11.99%
U S A F R	65,935	81.99%	14,480	18.01%
U S C G R	11,924	89.74%	1,363	10.26%

NOTE:
Unknowns are not included

DISTRIBUTION OF THE SELECTED RESERVE
BY SEX AND RESERVE COMPONENT

MALE FEMALE



**TOTAL DISTRIBUTION OF THE SELECTED RESERVE
BY GRADE**

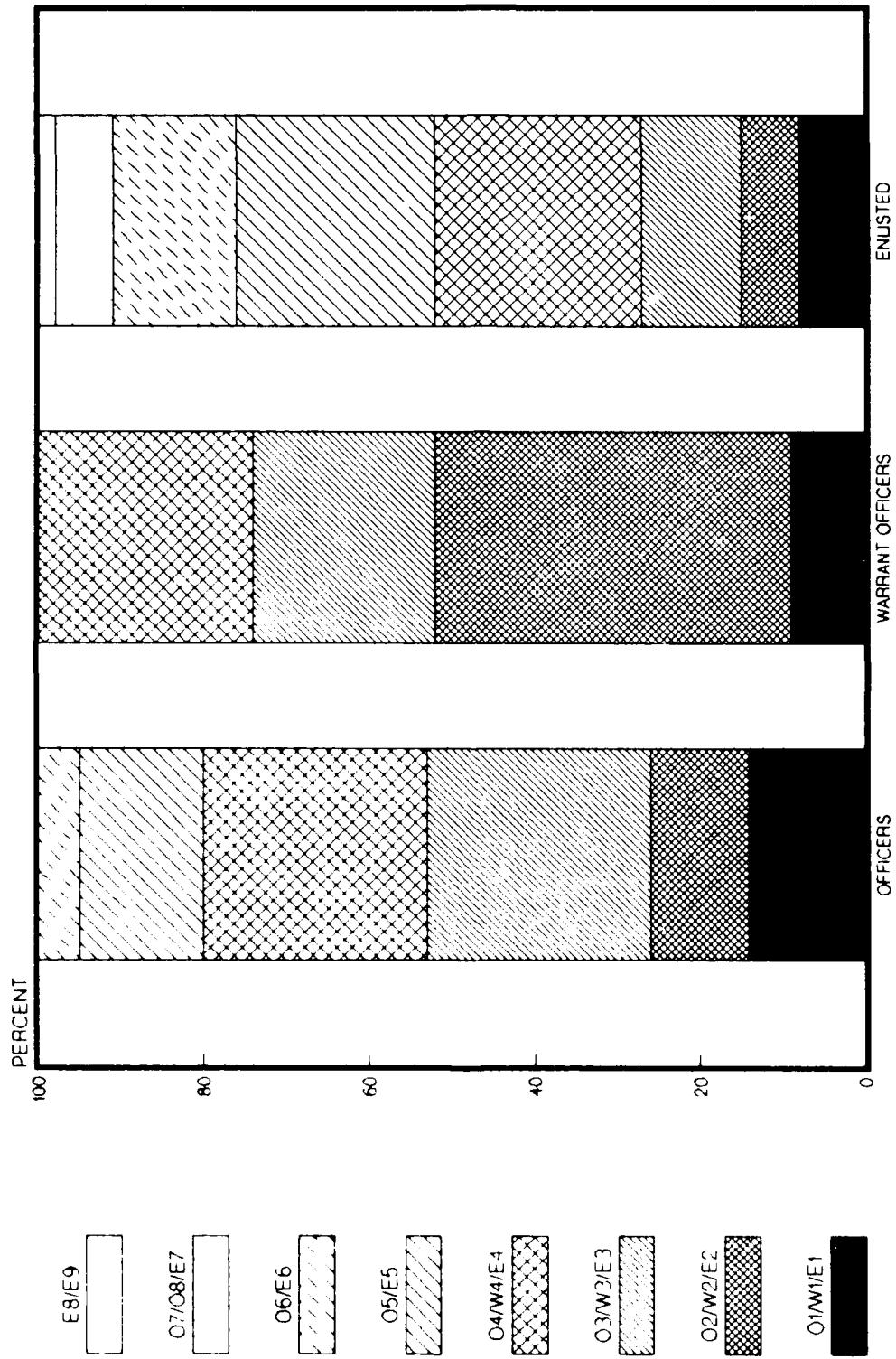
OFFICERS (12.85% OF TOTAL)		
GRADE	NUMBER	PERCENT
01	20,368	13.62
02	17,494	11.69
03	39,643	26.50
04	40,450	27.04
05	23,010	15.38
06	8,089	5.41
07	364	0.24
08	168	0.11
09		

NOTES
Unknowns are not included
Totals may not add due to rounding

ENLISTED (85.80% OF TOTAL)		
GRADE	NUMBER	PERCENT
E 1	77,016	7.71
E 2	71,321	7.14
E 3	118,474	11.86
E 4	247,664	24.80
E 5	233,774	23.41
E 6	147,859	14.80
E 7	74,548	7.46
E 8	21,543	2.16
E 9	6,559	0.66

TOTAL DISTRIBUTION OF THE SELECTED RESERVE

BY GRADE



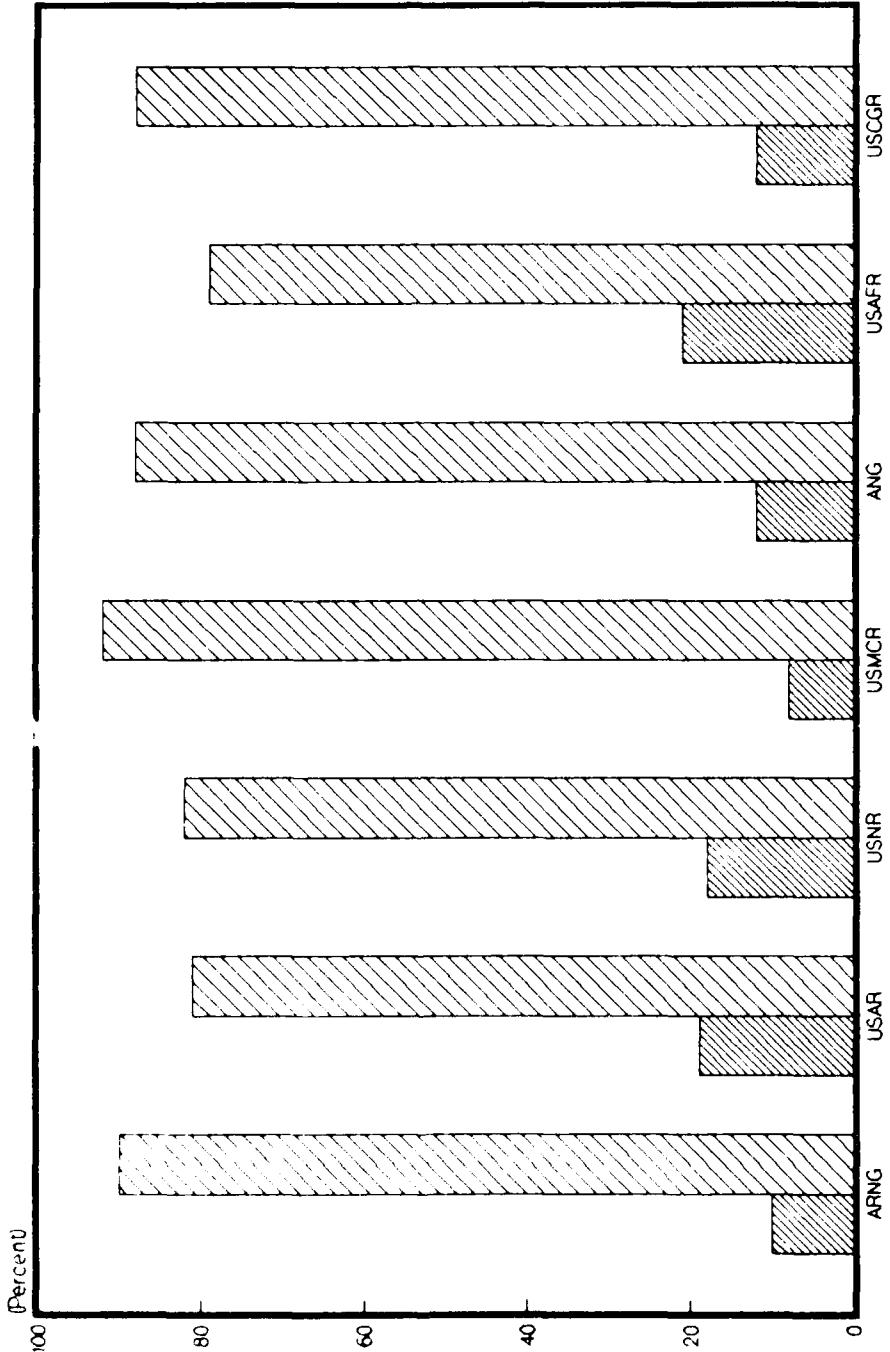
**TOTAL DISTRIBUTION OF THE SELECTED RESERVE
BY TYPE AND RESERVE COMPONENT**

OFFICERS (12.85% OF TOTAL)		WARRANT OFFICERS (1.35% OF TOTAL)		ENLISTED (85.80% OF TOTAL)		
NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	
A F N G	35,748	7.91%	9,623	2.13%	406,487	89.96%
U S A R	53,554	17.08%	4,793	1.53%	255,291	81.40%
U S N R	25,516	17.25%	512	0.35%	121,930	82.41%
U S M C R	3,023	7.15%	509	1.20%	38,721	91.64%
A N G	13,766	12.01%	2	0.00%	100,827	87.99%
U S A F R	16,559	20.59%	1	0.00%	63,855	79.41%
U S C G R	1,420	10.69%	220	1.66%	11,647	87.66%

NOTE Unknowns are not included

DISTRIBUTION OF THE SELECTED RESERVE

BY TYPE AND RESERVE COMPONENT
OFFICERS &
ENLISTED
WARRANT OFFICERS



**TOTAL OFFICER DISTRIBUTION OF THE SELECTED RESERVE
BY EDUCATIONAL LEVEL AND RESERVE COMPONENT**

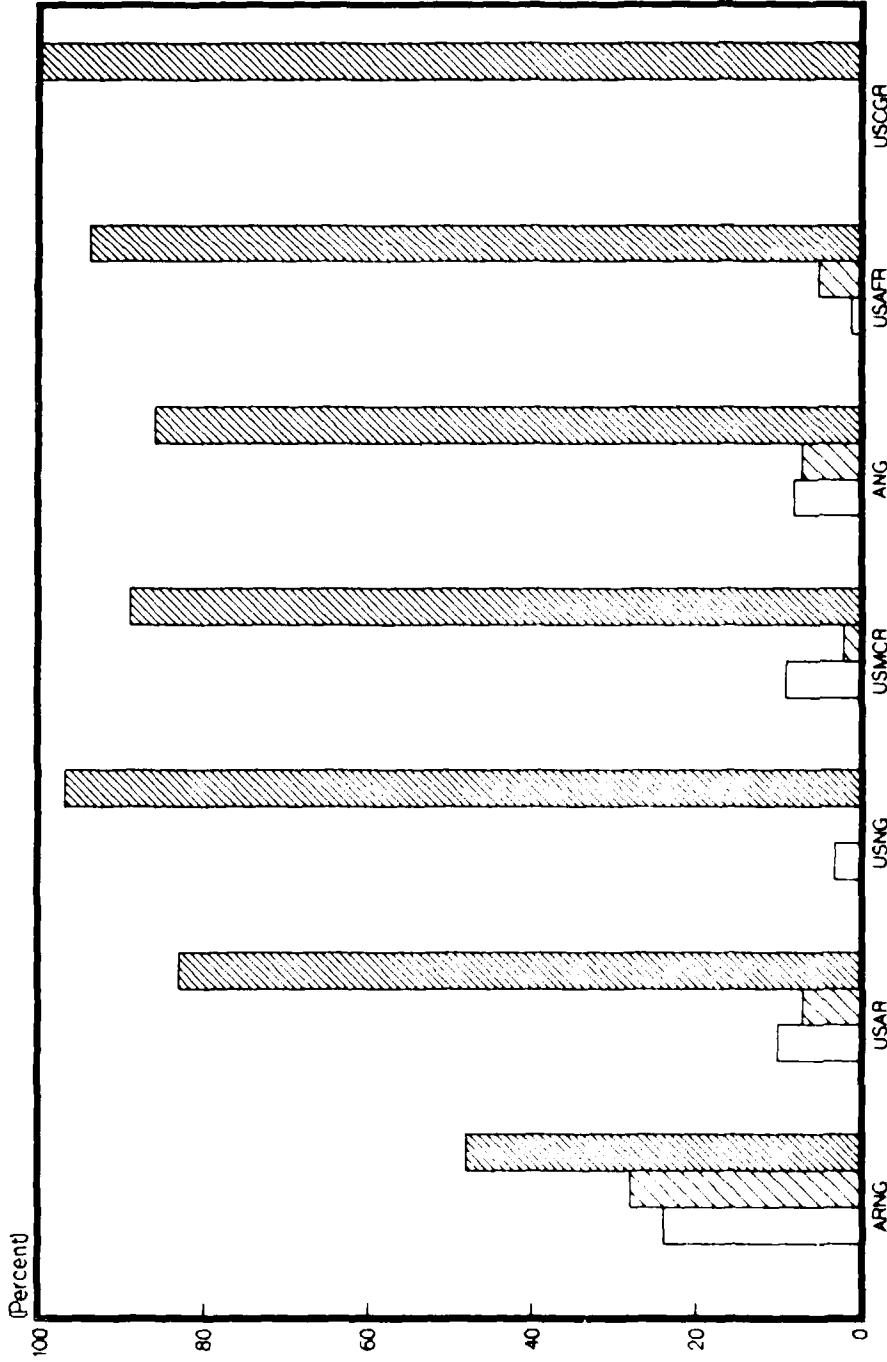
NON-HIGH SCHOOL GRADUATE*	HIGH SCHOOL GRADUATE**	SOME COLLEGE	COLLEGE GRADUATE OR MORE	TOTAL
A R N G	40 0.09%	10,608 23.38%	12,741 28.08%	21,982 48.45% 45,371
U S A R	102 0.21%	4,980 10.16%	3,305 6.74%	40,627 82.89% 49,014
U S N R	1 0.00%	527 2.54%	2 0.01%	20,186 97.44% 20,716
U S M C R	7 0.20%	316 8.95%	77 2.18%	3,132 88.67% 3,532
A N G	-- 0.00%	1,028 7.68%	900 6.72%	11,462 85.60% 13,390
U S A F R	1 0.01%	158 0.97%	759 4.68%	15,315 94.34% 16,233
U S C G R	-- 0.00%	0 0.00%	-- 0.00%	966 100.00% 966
T O T A L	151 0.10%	17,617 11.81%	17,784 11.92%	113,670 76.18% 149,222

*Includes members still attending high school
**Includes high school GED
NOTE
Totals may not add due to rounding
Unknowns are not included

OFFICER DISTRIBUTION OF THE SELECTED RESERVE

BY EDUCATIONAL LEVEL AND RESERVE COMPONENT

Non-High School Graduate High School Graduate Some College College Graduate or More



**TOTAL ENLISTED DISTRIBUTION OF THE SELECTED RESERVE
BY EDUCATIONAL LEVEL AND RESERVE COMPONENT**

NON-HIGH SCHOOL GRADUATE*	HIGH SCHOOL GRADUATE**	SOME COLLEGE	COLLEGE GRADUATE OR MORE	TOTAL	
				A	R
A R N G	71,384 17.56%	283,508 69.75%	33,312 8.20%	18,283 4.50%	406,487
U S A R	31,958 12.78%	182,640 73.06%	15,999 6.40%	19,379 7.75%	249,976
U S N R	5,921 6.32%	78,979 84.26%	636 0.68%	8,195 8.74%	93,731
U S M C R	1,676 4.33%	35,036 90.48%	857 2.21%	1,152 2.98%	38,721
A N G	1,296 1.29%	86,081 85.39%	6,156 6.11%	7,280 7.22%	100,813
U S A F R	597 0.93%	52,400 82.06%	4,938 7.73%	5,918 9.27%	63,853
U S C G R	371 17.15%	0.00%	-- 0.00%	1,792 82.85%	2,163
T O T A L	113,203 11.84%	718,644 75.19%	61,898 6.48%	61,999 6.49%	955,744

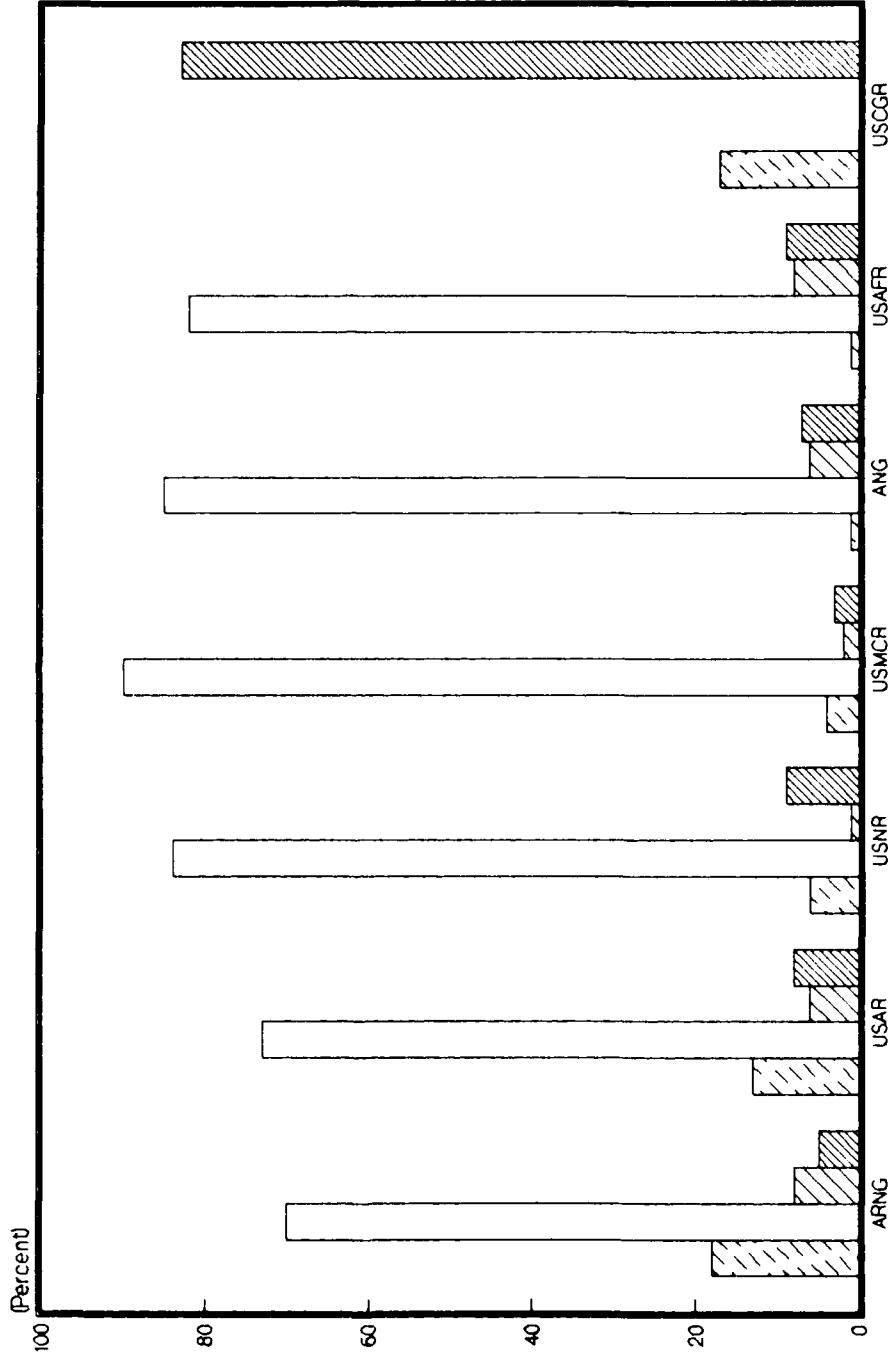
NOTE
Totals may not add due to rounding
Unknowns are not included

*Includes members still attending high school
**Includes high school GED

ENLISTED DISTRIBUTION OF THE SELECTED RESERVE

BY EDUCATIONAL LEVEL AND RESERVE COMPONENT

Non-High School Graduate High School Graduate
[diagonal lines] [solid black]
Some College College Graduate or More
[cross-hatch] [diagonal lines]



**Strength Profile of the
Individual Ready Reserve /
Inactive National Guard**

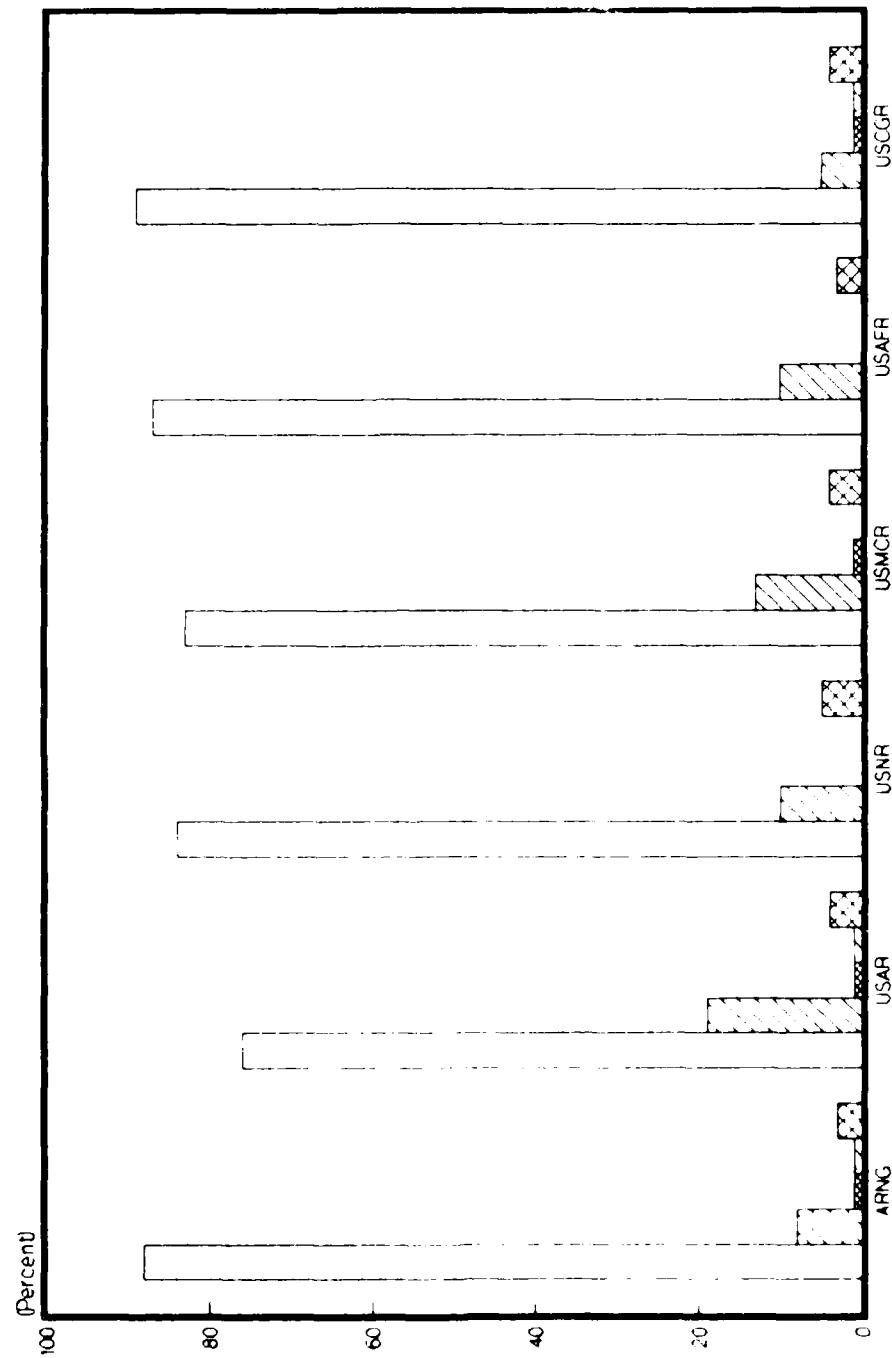
September 30, 1987

**TOTAL DISTRIBUTION OF THE
INDIVIDUAL READY RESERVE/INACTIVE NATIONAL GUARD
BY RACE AND RESERVE COMPONENT**

W H I T E (Caucasoid)		B L A C K (Negroid/African)		Y E L L O W (Asian/Mongoloid)		R E D (American Indian)		U N K N O W N		
NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	
A F N G	9,026	87.76%	766	7.45%	76	0.74%	74	0.72%	343	3.33%
U S A R	217,505	75.66%	55,279	19.23%	1,705	0.59%	1,658	0.58%	11,312	3.94%
U S N R	66,225	84.44%	7,518	9.59%	345	0.44%	168	0.21%	4,173	5.32%
U S M C R	36,951	82.89%	5,626	12.62%	225	0.50%	185	0.41%	1,593	3.57%
U S A F R	42,082	87.15%	4,760	9.86%	--	0.00%	--	0.00%	1,446	2.99%
U S C G R	4,229	88.57%	248	5.19%	48	1.01%	50	1.05%	200	4.19%

DISTRIBUTION OF THE IRR/ING

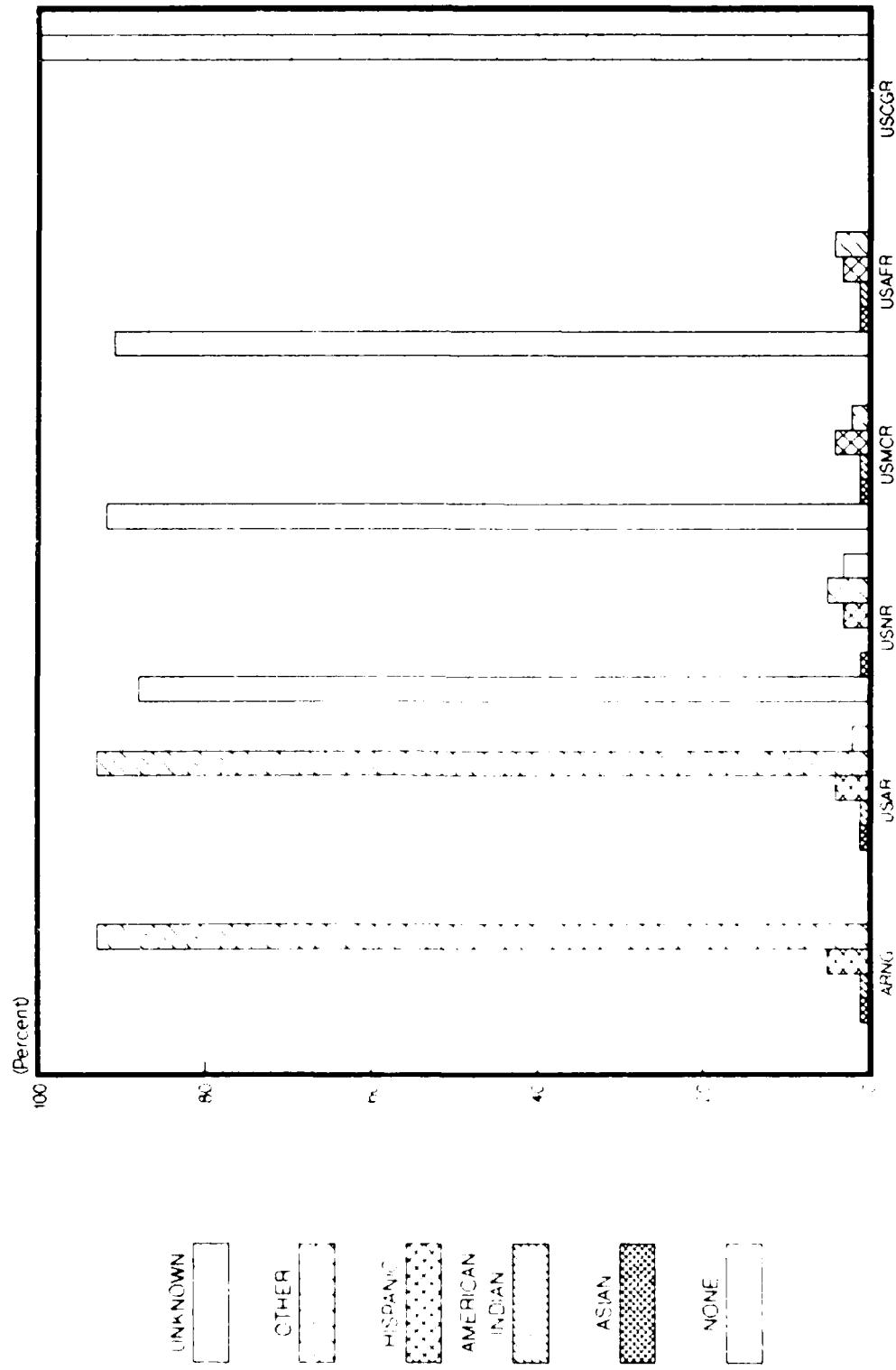
BY RACE AND RESERVE COMPONENT



**TOTAL DISTRIBUTION OF THE
INDIVIDUAL READY RESERVE/INACTIVE NATIONAL GUARD
BY ETHNIC GROUP AND RESERVE COMPONENT**

NONE		ASIAN		AMERICAN INDIAN		HISPANIC		OTHER		UNKNOWN	
NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
4,461	32.46% OF TOTAL	1,003	1.00% OF TOTAL	1	0.52% OF TOTAL	1	3.61% OF TOTAL	5,523	59.92% OF TOTAL	1	2.49% OF TOTAL
A N G	2 1 -	131	1.27%	76	0.76%	523	5.09%	9,549	92.84%	2	0.02%
S A R	1 3 -	2,452	1.03%	1,599	0.56%	10,500	3.65%	267,714	93.13%	4,693	1.63%
S N R	6,8,801	87,742	0.94%	238	0.35%	2,599	3.31%	3,825	4.88%	2,193	2.80%
S M C R	40,963	91,895	0.75%	211	0.47%	1,884	4.23%	1,069	2.40%	117	0.26%
S A F R	44,054	91,225	1.22%	240	0.60%	1,596	3.31%	1,746	3.62%	15	0.03%
S U G R	-	0.00%	--	0.00%	--	0.00%	--	0.00%	--	4,775	100.00%

DISTRIBUTION OF THE IRR/ING
BY ETHNIC GROUP AND RESERVE COMPONENT

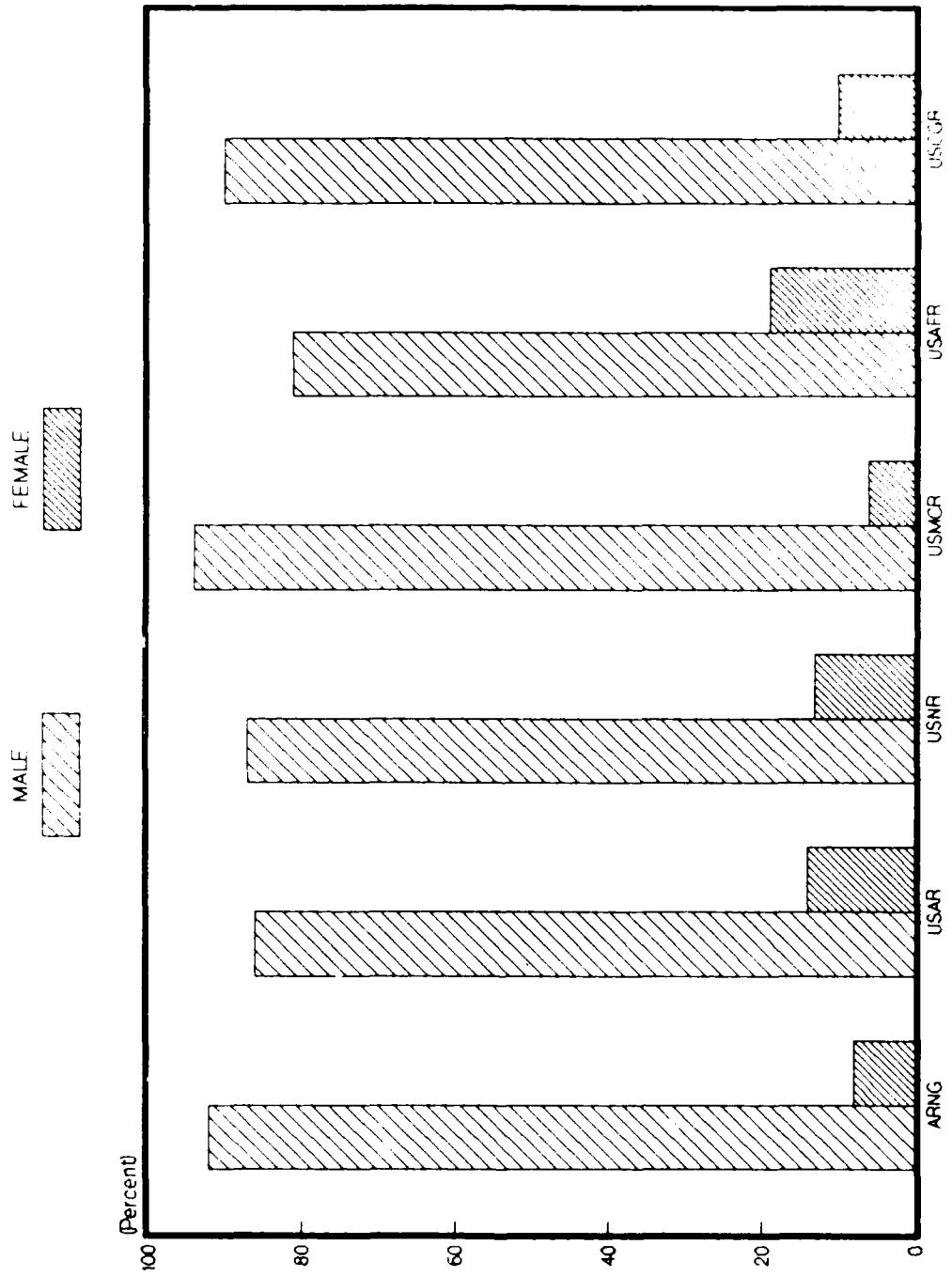


**TOTAL DISTRIBUTION OF THE
INDIVIDUAL READY RESERVE/INACTIVE NATIONAL GUARD
BY SEX AND RESERVE COMPONENT**

MALE (86.76% OF TOTAL)		FEMALE (13.24% OF TOTAL)	
NUMBER	PERCENT	NUMBER	PERCENT
A R N G	9,479 92.16%	806	7.84%
U S A R	247,552 86.12%	39,901	13.88%
U S N R	68,527 87.37%	9,902	12.63%
U S M C R	42,088 94.41%	2,492	5.59%
U S A F R	39,122 81.02%	9,166	18.98%
U S C G R	4,298 90.01%	477	9.99%

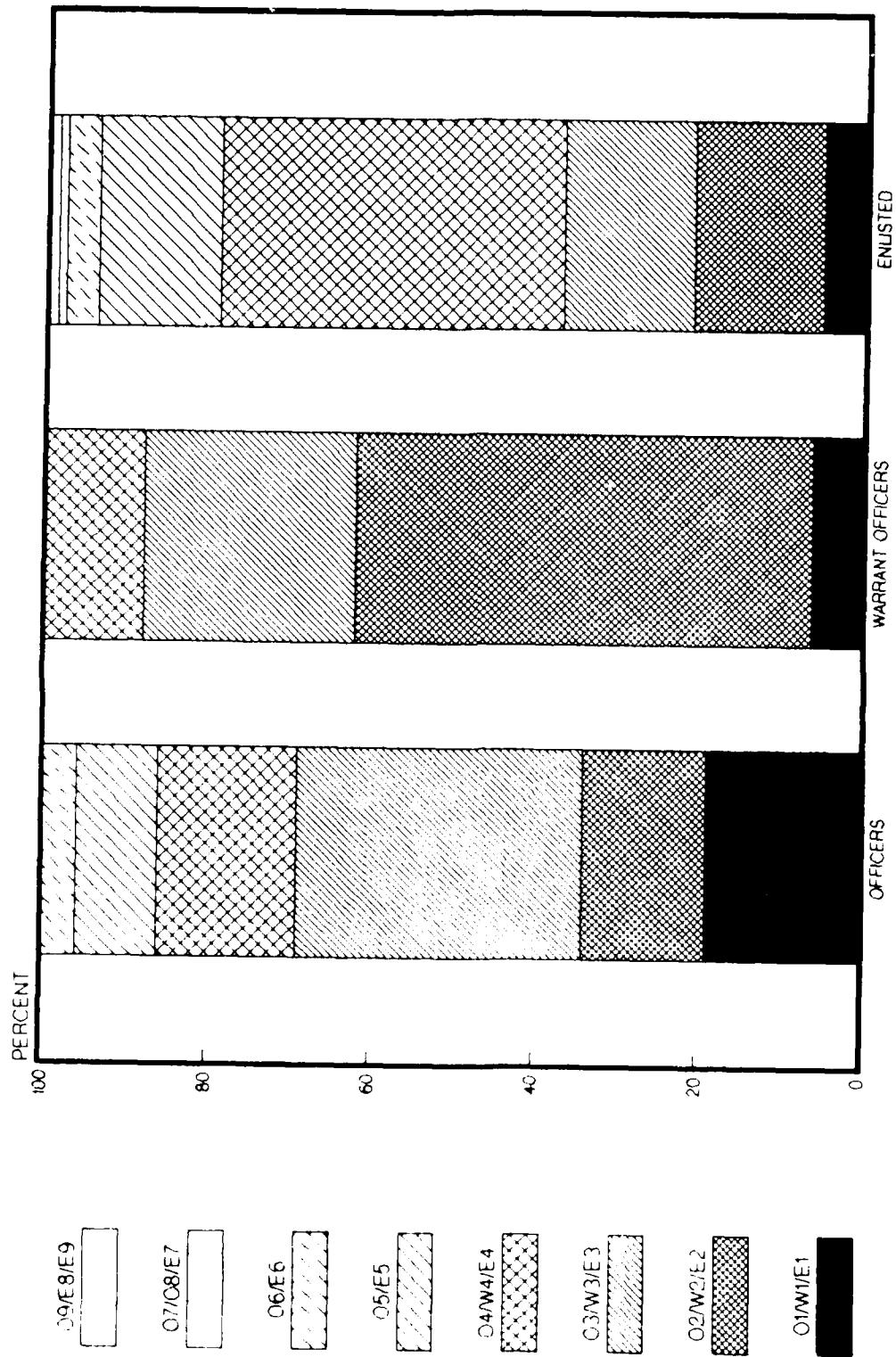
NOTE
Unknowns are not included

DISTRIBUTION OF THE IRRING BY SEX AND RESERVE COMPONENT



TOTAL DISTRIBUTION OF THE IRMING

By GRADE



**TOTAL DISTRIBUTION OF THE
INDIVIDUAL READY RESERVE/INACTIVE NATIONAL GUARD
BY TYPE AND RESERVE COMPONENT**

OFFICERS (15.08% OF TOTAL)		WARRANT OFFICERS (0.88% OF TOTAL)		ENLISTED (84.84% OF TOTAL)	
NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
A R N G	6,110	6.04%	219	2.13%	9,428
U S A R	39,809	13.88%	3,613	1.26%	243,327
U S N R	15,417	19.70%	193	0.25%	62,654
U S M C R	4,382	9.84%	110	0.25%	40,041
U S A F R	10,405	21.55%		0.00%	37,882
U S C G R	660	13.98%	13	0.28%	4,047

NOTE Unknowns are not included

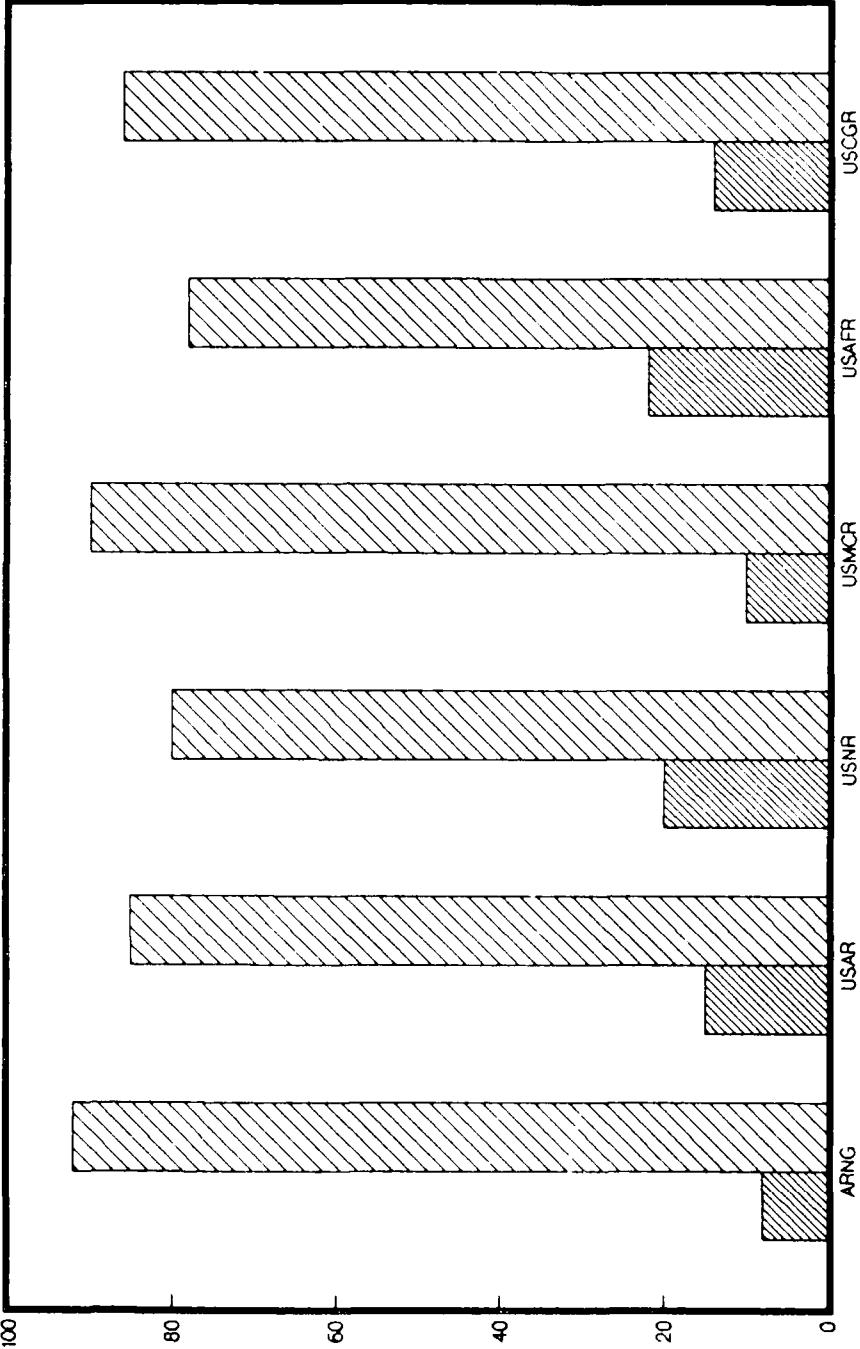
DISTRIBUTION OF THE IRR/ING

BY TYPE AND RESERVE COMPONENT

ENLISTED
OFFICERS &

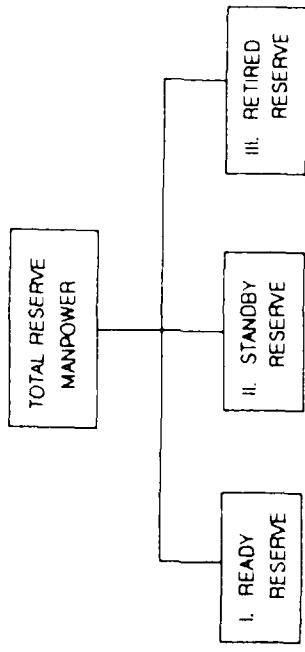
WARRANT OFFICERS


(Percent)

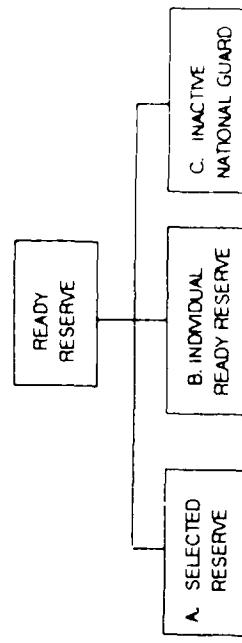


GLOSSARY OF RESERVE CATEGORY DEFINITIONS

There are three reserve categories: the Ready Reserve, the Standby Reserve, and the Retired Reserve. Each member of the National Guard and Reserve Components is assigned within one of these categories.



I. Ready Reserve. The Ready Reserve is comprised of members, organized in units or as individuals, both of which are liable for recall to active duty to augment the active forces in time of war or national emergency as provided by law (Title 10, U.S.C.) and in regulation. The Ready Reserve consists of the Selected Reserve, the Individual Ready Reserve, and the Inactive National Guard.



A. Selected Reserve. The Selected Reserve consists of those units and individuals within the Ready Reserve designated by their Services and approved by the Joint Chiefs of Staff as so essential to initial wartime missions that they have priority over all other Reserves. All Selected Reserves are in an active status. Those Ready Reservists who are not in the Selected Reserve are either in the Individual Ready Reserve or the Inactive National Guard.

B. Individual Ready Reserve (IRR). The Individual Ready Reserve consists of a manpower pool principally comprised of individuals who have had training and who have served previously in the Active Forces or in the Selected Reserve and have some period of their Military Service obligation remaining.

C. Inactive National Guard (ING). The Inactive National Guard consists of Army National Guard personnel in an inactive status who are attached to a specific Army National Guard unit, but do not participate in training activities. Upon mobilization, they would mobilize with their units.

II. Standby Reserve. The Standby Reserve consists of personnel who (a) wish to maintain their military affiliation without being in the Ready Reserve, (b) who have been designated key civilian employees, or (c) who have a temporary hardship or disability. These individuals are not required to perform training and are not part of units. The Standby Reserve is a pool of trained individuals who could be mobilized if necessary to fill manpower needs in specific skills.

III. Retired Reserve. The Retired Reserve is comprised of (a) all Reserve officers who receive retired pay on the basis of their active duty and/or reserve service; (b) all Reserve officers and enlisted members who are otherwise eligible for retired pay but have not reached age 60 and who have not elected discharge and are not voluntary members of the Ready or Standby Reserve; and (c) other retired reservists as further detailed below.

Enlisted Navy and Marine Corps Regular and Reserve members who are retired with 20 or more years of active duty but less than 30 are assigned to the Fleet Reserve (Navy) and Fleet Marine Corps Reserve respectively. When these personnel complete a total of 30 years of active and Fleet Reserve (retired) service, they are then assigned to the Retired Reserve or placed on the regular retired list.

Army and Air Force enlisted personnel (Regular and Reserve) who have completed 20 or more years but less than 30 years of active duty are included in the Retired Reserve. When these members complete a total of 30 years of active and retired service, the regular enlisted retirees are placed on the regular retired list.

Retired personnel are a resource of trained individuals who may be used to augment support and training facilities, to relieve Active Component or Ready Reserve members for other duties, or to accomplish operational missions as needed.

